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GROUP POLICY - ENVIRONMENT

BACKGROUND AND DESCRIPTION

Background

This is a Group Policy related to environmental responsibility, and is a binding document for Telia Company AB and its Subsidiaries (“Jointly referred to as Telia Company”).

Description

Telia Company has adopted the principles stated in this Group Policy in order to pro-actively manage our environmental impacts. The principles apply in the context of the full life cycle impact of providing products and services to our customers.

SCOPE AND PURPOSE

Scope

This Group Policy applies to Telia Company AB and its Subsidiaries as their own binding policy. In addition, Telia Company strives to adopt this Policy’s principles and objectives in all other operations in which Telia Company has ownership interests.

This Group Policy is part of the Group Governance Framework, which includes without limitation:

- a) Code of Ethics and Conduct, Purpose, Values, Focus Areas, Strategy, Group Policies, and Instructions for the CEO as approved by the Board;
- b) Decisions made by the CEO, and Group Instructions and the Delegations of Obligations and Authority as approved by the CEO; and
- c) Group Guidelines as approved by the Heads of Group Functions.

There is a set of Group Instructions and Group Guidelines connected to this Group Policy.

Purpose

The purpose of this Group Policy is to make sure Telia Company pro-actively manages environmental impacts throughout the full life cycle of delivering our products and services.

PRINCIPLES

As part of the ICT industry, Telia Company contributes to a more sustainable society by providing services that enable customers to minimize their negative environmental footprint, improve their operational efficiency and reduce cost. Within Telia Company we create value for our customers and for society through development and continuous improvement of our environmental impacts in a conscious, resource efficient and cost efficient manner. Our key environmental aspects are energy use, greenhouse gas emissions and waste.

The following principles shall apply for the activities under this Group Policy:

- We apply a consistent and structured management approach, including risk assessment, to manage environmental impacts and improve resource efficiency.
- We consider the full life cycle impact from production via suppliers and vendors to our customers and end of life treatment.
- We support a precautionary approach to manage environmental impacts in our operations and throughout our value chain.
- We, as a minimum, follow all relevant national laws and regulations in the countries where we operate.
- We are committed to develop, use and promote environmentally friendly technology and services in our operations and throughout our value chain.
- We engage in research, knowledge sharing and public policy with relevant stakeholders on topics that promote environmental responsibility.
- We regularly measure, follow up and communicate our environmental performance in a transparent, reliable and timely manner.

These principles apply as long as they do not violate domestic laws and regulations.

ROLES AND RESPONSIBILITIES

Each Executive Vice President, Senior Vice President and Vice President reporting to the CEO of Telia Company is responsible for making sure this Group Policy is communicated and implemented and that the employees within his/her area of responsibility are familiar with and comply with this Group Policy.

On a country level, the CEO and the management team are responsible for making sure this Group Policy is duly communicated and implemented.

All Telia Company employees are individually responsible for reading, understanding and following this Group Policy when it applies to their area of work responsibility. Each employee is also obliged to speak up and raise concerns about actual or possible violations of this Group Policy.



EXEMPTIONS

If any Telia Company Subsidiary would like to adopt a corresponding Group Policy with exemptions from this Group Policy, such exemption(s) must be approved by the board of Telia Company AB.

